

Both sides present remaining initial proposals...

## A lot of cards on the table!



Our Bargaining Team and hospital management submitted our remaining proposals today. That means that at least one side has submitted a proposal on nearly every item in our contract.

Today, our Bargaining Team introduced our economic proposals, which included across-the-board increases, increased shift differentials, and a wage scale for Professionals based on years of experience, not years in the position.

Finally, we reached tentative agreement on three items today: Holidays, Employment & Income Security, and Minimum Rates.

“We feel confident in our proposals that we’ve given to management and we’ll continue to work hard for our members!”

**Caroline Jacks,**  
L&D

### It's really heating up at the bargaining table.

Come learn more directly from our Bargaining Team.

Thursday, August 16—5 a.m. to 1 p.m. in the Cafeteria



### Have you completed the Sedgwick survey?

Let our Stewards and Union Rep/Organizer know your experience:

[bit.ly/PTMC\\_SEDG](http://bit.ly/PTMC_SEDG)

#### Questions?

Contact our Union Rep/Organizer  
Kristy Corella at (626) 864-3522,  
[corellak@seiu121rn.org](mailto:corellak@seiu121rn.org)



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# Some clarity about other Unions' strikes...

**W**hen members of other Unions announce a strike against our employer, it's important to understand what our contract says.

Our Union Job Contract with Tarzana hospital includes a **“no strike, no lockout”** agreement—this is a mutual agreement reached to ensure our employer that we will not strike or join in other Unions' strikes and, in return, Tarzana management agrees that they will not “lock us out” of our jobs while our contract is in effect.

**Please see Article 24 of our Union Contract to learn more.**

## What does that mean for us during the strike?

We are expected to work our full assignments during another Union's strike. We can join their picket on our meal breaks or during non-work hours on our days off, but we are expected to work all assigned hours.

### Questions?

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