

We hit the ground running!

OUR BARGAINING TEAM PRESENTED 25 PROPOSALS.

**We've already reached
Tentative Agreement on:**

- **Article 1**—Agreement
- **Article 2**—Recognition
- **Article 4**—Equal Employment & Employee Health
- **Article 5**—Employment Categories
- **Article 9**—Employment and Income Security
- **Article 12**—Nursing Practice Standards
- **Article 20**—Mandatory Overtime
- **Article 22**—Non-Contractual Wage Increases
- **Article 27**—Grievance Procedure
- **Article 34**—Severability and Renegotiation
- **Article 36**—Exclusive Agreement; Terms of Agreement
- **Appendix C**—Side Letter: Day Surgery RNs
- **Appendix E**—Side Letter: Daylight Savings Time



**We TA'd a
whopping
11 Articles!**

In addition, we began an important conversation with the hospital about safe staffing levels, acuity assessments and safe assignments.

**Stay
tuned!**

Our next bargaining dates:

September 12th & 19th

Stand United & wear PURPLE or Union Scrubs.

For questions or more information,
please contact a Steward or our Union Rep/
Organizer Tracy Andrews at (626) 379-5616
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