

Management slaps newest unit in the face.



“Management’s proposal to lower our wages and increase our healthcare costs was a slap in the face to me and my fellow Emergency Department Team Lead nurses. We are asking for Kaiser Moreno Valley to value our work. One of the reasons we decided to join the Union was that for years we didn’t receive raises, so most of us are severely underpaid compared to the Team Leads in the rest of the hospital.”

Patricia Smith
Emergency Department RN



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We met with management on November 2nd for our second day of bargaining for the five newest members of our Union, the Emergency Department Team Leads.

During our first day of bargaining, our Union introduced language to fully include the Emergency Department Team Leads into our current contract, including all of our benefits and wages.

Our Union proposed for all Team Leads to be brought to scale in accordance with our current contract. Management came back to the table on November 2nd with a first proposal that would lower their wages by anywhere from \$1 to \$3 dollars.

After our bargaining team shared their frustration with their proposal, management reintroduced a proposal that would keep our wages the same plus a small onetime bonus. Management also proposed to increase the health insurance cost for the five of them. Management’s proposal doubles the cost for healthcare for ED Team Leads, and it quadruples from what the rest of us get.

Their proposal reflects the lack of respect they have for the work our Emergency Department Team Leads do everyday for Kaiser Moreno Valley and our patients.

Show your support for our Emergency Department Team Leads and our Union by wearing **Purple on Mondays.**

Let’s stand...

**UNION
STRONG!**

Questions?

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