



WHAT'S UP WITH THE CERNER TRAINING?

We understand there are many issues regarding the current and upcoming Cerner training. These include:

- Lost wages, including shift differentials and charge pay.
- Unilateral shift changes in violation of our contract.
- Requiring staff to work additional days.
- Not clearly communicating with super user volunteers regarding their roles and /or changing their roles without first asking or communicating the change.
- Refusal to pay float pay.
- Patient care issues due to large number of contract staff being utilized.

We held a bargaining session regarding these issues with the employer on Friday, March 28. Unfortunately, when we pointed out they were not treating staff with dignity or human kindness and we felt they were being untruthful, they walked out of the meeting. We will continue to aggressively work to resolve these issues. If you were asked to be a super user and then told your role and expectations had been changed or feel you are or will be negatively impacted by this training, contact a Union Steward or Union Representative Chris Slane.

SEIU 121RN Rep Chris Slane, RN / 805 279-1198 or slanec@seiu121rn.org