## BECAUSE WE STOOD TOGETHER

## NEW CONTRACT HIGHLIGHT:



Major improvement to our timeline to meet qualifications.

Read about our improvements to...
Clinical Ladder

With our new contract, we no longer have to apply every year for our clinical ladder steps. We now have a full two years to attain each of our goals along our career path.

Our new contract also adds an attendance incentive, giving us clinical ladder credits for each year of no call-ins.

When I was given the opportunity to advance from an RN II to an RN III, I did not hesitate. I was one of the first to move up in the clinical ladder. I look forward to continuing my advancement to an RN IV in the near future. I highly recommend that all of us at JFK move up the clinical ladder. We gain a wealth of knowledge that benefits our patients and our careers.

—Imelda Arias, RN, Mother Baby Dept





**Questions?** Contact our Bargaining Team or Interim Union Rep/Organizer Dora Machuca at (626) 437-7613 or *machucad@seiu121rn.org* 



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