

SEIU 121RN Contract with Dignity Health Expires

What Does This Mean?

RNs at Northridge and both St. John's continue to be represented by SEIU Local 121RN. UHW members continue to be represented by UHW. This means that strike and lockout prohibitions are now null and void, and the hospital is no longer bound to third-party arbitration. However, our Union is still able to take any serious disagreements to the National Labor Relations Board.

The employer cannot make unilateral changes to your working conditions including wages or benefits. If your manager makes changes that affect you, your coworkers, patients, or how you do your job, let your steward or Union representative know right away. Our Union Bargaining Team will continue to negotiate a fair contract that they feel will be acceptable to members.

This is not about money — wages have not even been brought up at the table. It **IS** about our ability to provide safe patient care and keep ourselves safe while providing that care.

As of midnight May 1, our SEIU 121RN contract — as well as our UHW co-workers' contract — with Dignity Health management expired. We stand together for our patients' right to quality care, our rights as workers, and our rights as Union members.

The goal of Registered Nurses and other healthcare workers at Northridge Hospital Medical Center, St. John's Regional Medical Center and St. John's Pleasant Valley Hospital is the same as it always has been: To provide the highest quality patient care and do our job to the best of our ability so that we can continue to come to work to do the job we love every day.

Our Bargaining Team will not agree to changes in our contract that will further erode patient care or allow Dignity to subcontract our jobs to the lowest bidder. We work with human beings and we won't sell out our patients, our community or our RN licenses.

So far Dignity Health management has proposed all take-aways for our new collective bargaining agreement. We haven't even gotten to talks about wages and benefits. However, Dignity is attempting to delete our Union protections and job security language. The employer also added unacceptable conditions to a possible contract extension.

St. John's

Susie Boatright, 4N
Adriane Carrier, 2N
Don Hadland, PV ER
Nina Wells, Education
Cynthia Wentzel, PV ACU

Northridge

Gayle Batiste, OR
Jaime DeLoera, 4G
Judith Lamasan, Case Mgmt
Linda Pickford, NICU
Jennifer Solovay, ICU



If you have questions, please contact a Bargaining Team member or:

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