

Years of Experience Grievance Settled

January, 28, 2014

- Payments to be made to RNs hired after September 2009
- RNs to be moved to scale or closer to scale based on Years of Experience as a RN

Our Union and the Hospital have finally agreed on the terms of the Years of Experience grievance going forward. Within the next few pay periods, RNs hired after September 2009 and who are owed money will receive back pay,

and RNs who are credited with years of experience will be moved to the appropriate step on the scale or closer to scale. The hospital will pay RNs who are impacted by the years of experience portion of the grievance back pay from March 17, 2013 until the date of implementation. The hospital is currently calculating monies owed.

Our Union will provide employees with personalized information. Or you may call Union Representative Judith Serlin at (213) 247-4584.



Negotiations Move Forward!

Negotiations are now moving forward. Our Union met with the hospital on Tuesday, Jan. 21 and proposed wage increases of 3 to 6.1 percent in 2014, 2015, and 2016 as well as retroactive wage increases from July 2011. Under this proposal, no one would receive less than 3 percent each year.

Our Team will not accept take-aways to our PTO and Reserve Sick accruals or banks, especially in light of the fact that Prime is asking us to make big changes to our healthcare plans and contributions.

The hospital has proposed that its EPO plan be the only healthcare plan available to

nurses and that nurses pay premiums. They would no longer offer a PPO plan.

Our Union counter-proposed that the hospital freeze the current EPO and PPO plans in place for this year, that nurses pay no premium contributions for the EPO in the second year of the contract, and that employees begin to contribute small amounts to the premiums in the third year.

Our Bargaining Team

Homer Marmol
Muti Jarrett
Matt Montoya
Nene Ruelo

If you have questions, please talk to a Bargaining Team member or:
Union Representative
Judith Serlin
(213) 247-4584
serlinj@seiu121rn.org

Please see Prime's Healthcare Proposal on reverse side

Prime's Healthcare Proposal

Full-Time Employees Per Pay Period

PRIME EPO1 Plan

Employee Only	\$0
Employee + Spouse	\$50.77
Employee + Child(ren)	\$41.54
Employee + Family	\$103.85

EPO1 Plan w/Smoker Surcharge

Employee Only	\$13.85
Employee + Spouse	\$64.62
Employee + Child(ren)	\$55.39
Employee + Family	\$117.70

EPO1 Plan w/Spousal Surcharge

Employee Only	\$0
Employee + Spouse	\$143.08
Employee + Child(ren)	\$41.54
Employee + Family	\$196.16

EPO1 Plan w/Smoker & Spousal Surcharge

Employee Only	\$13.85
Employee + Spouse	\$156.93
Employee + Child(ren)	\$55.39
Employee + Family	\$210.01

Part-Time Employees Per Pay Period

PRIME EPO1 Plan

Employee Only	\$76.15
Employee + Spouse	\$152.31
Employee + Child(ren)	\$126.92
Employee + Family	\$253.85

EPO1 Plan w/Smoker Surcharge

Employee Only	\$90.00
Employee + Spouse	\$166.16
Employee + Child(ren)	\$140.77
Employee + Family	\$267.70

EPO1 Plan w/Spousal Surcharge

Employee Only	\$76.15
Employee + Spouse	\$244.62
Employee + Child(ren)	\$126.92
Employee + Family	\$346.16

EPO1 Plan w/Smoker & Spousal Surcharge

Employee Only	\$90.00
Employee + Spouse	\$258.46
Employee + Child(ren)	\$140.77
Employee + Family	\$360.00

VALUE PLAN (Part-time & Per Diem Only)

Employee Only	\$45.60
Employee + Spouse	\$91.20
Employee + Child(ren)	\$76.15
Employee + Family	\$151.98

VALUE PLAN w/ Spousal Surcharge

Employee Only	\$45.60
Employee + Spouse	\$183.51
Employee + Child(ren)	\$76.15
Employee + Family	\$244.29

DELTA DENTAL DPPO (PLAN 2000)

Employee Only	\$13.00
Employee + Spouse	\$32.50
Employee + Child(ren)	\$39.00
Employee + Family	\$52.00

DELTA DENTAL DPPO (PLAN 2000)

Employee Only	\$13.00
Employee + Spouse	\$32.50
Employee + Child(ren)	\$39.00
Employee + Family	\$52.00

DELTA CARE DHMO PLAN 12A

Employee Only	\$1.50
Employee + Spouse	\$5.57
Employee + Child(ren)	\$5.61
Employee + Family	\$8.09

DELTA CARE DHMO PLAN 12A

Employee Only	\$1.50
Employee + Spouse	\$5.57
Employee + Child(ren)	\$5.61
Employee + Family	\$8.09

VSP VISION PLAN CHOICE A

Employee Only	\$3.06
Employee + Spouse	\$4.89
Employee + Child(ren)	\$5.00
Employee + Family	\$8.06

VSP VISION PLAN CHOICE A

Employee Only	\$3.06
Employee + Spouse	\$4.89
Employee + Child(ren)	\$5.00
Employee + Family	\$8.06

