

Happy New Year, Repeat Offender Hospitals!

California's new **SAFE STAFFING LAW**
—*that we fought for!*—goes into effect
January 1, 2020

Learn more about this new law at:
bit.ly/121RN_SB227



It's up
to us to
enforce it!

Here's how:

1 Know the Title 22 mandated ratios for your unit type.

Title 22 of California's Code of Regulations mandates minimum nurse-to-patient ratios for every acute care hospital unit. Visit our website to familiarize yourself with the regulations for your unit:

bit.ly/Title22Ratios

2 Completely fill out an "Assignment Objection" form.

If you believe that your hospital is not meeting Title 22's nurse-to-patient ratios, it's important that you fully document the incident using our online "Assignment Objection" form. This will provide you, your Stewards and your Union Rep/Organizer with an accurate record, which is necessary for moving on to step three.

bit.ly/121RN_ADO

3 Get your completed form to all relevant parties.

Once you complete the ADO form, you will receive an email with all of your answers; this serves as your report of the incident.

- a. Union staff will review your report and file it with CDPH.
- b. Your Union Rep/Organizer or Steward will contact you.
- c. You may also wish to forward this email to your Supervisor to record your objection.
- d. You may also feel free to contact CDPH yourself:

CALIFORNIA DEPARTMENT OF PUBLIC HEALTH

Los Angeles County: (562) 345-6884

Riverside County: (909) 388-7170

San Bernardino County: (909) 383-4777

Ventura County: (805) 604-2926

Questions?

Contact a Steward or Union Rep/Organizer.

Find yours at www.seiu121rn.org/our-hospitals-2

