

We've been showing some SERIOUS unity lately! *AND IT'S WORKING!*

Last week, an overwhelming majority of us at our three hospitals voted YES in our Strike Authorization vote!



...then on Monday, we told the California Department of Public Health to do their job and enforce Title 22 nurse-to-patient ratio laws at every hospital in California.



...and on Tuesday and Wednesday, we again met at the bargaining table with management to continue negotiations for our new union contract.

REMEMBER:

We are still in active negotiations with Management.

Our Bargaining Team believes that our recent strike vote (*showing our unity!*) and our other recent actions led to some progress in our negotiations this week. We reached “Tentative Agreement” on more than 20 articles over two days of bargaining. Management made some movement on staffing and workload (it still needs some work, but it’s a step in the right direction). We also won some improvements to our contracts’ language on discipline, which includes no immediate reporting to the BRN without finalizing an investigation, as well as a timeline by when management can impose discipline if warranted.

These are good steps in the right direction. We await more movement on staffing. Management still has not responded **at all** to our proposals on wages and benefits. Our next two-day bargaining session is November 28 & 29. Both parties agreed to continue bargaining for the next two sessions with a mediator. We expect we will continue to see positive movement. **Let’s continue to stay united for a better contract!**



www.seiu121RN.org
www.facebook.com/SEIU121rn
www.twitter.com/SoCalNursesPros
www.instagram.com/seiu121rn

WEST HILLS: Mimi Kebede
(818) 433-2217 | kebedem@seiu121rn.org

RIVERSIDE: Angel Harb
(626) 379-7823 | harba@seiu121rn.org

LOS ROBLES: Corey Clark
(213) 247-4585 | clarkc@seiu121rn.org