

Hollywood Presbyterian Medical Center **CONTRACT NEGOTIATIONS CONTINUE**

Our Bargaining Team continues to hammer out details of our new contract with HPMC management and has additional bargaining dates set through February, 2014.

The teams made tentative agreements on 12 articles, all of which will remain as they are written in our current contract. Tentative agreements are those articles that both teams agree on, but they remain tentative until the entire contract is passed by the membership.

On Wednesday, Registered Nurses plan to submit their proposal on a new Clinical Ladder. The proposed program will have new requirements, as well as increased levels of compensation for RNs who qualify for each level.

Mary Tary, RN, ICU

“We designed this new program with the hope that it will increase morale and retention of RNs, as well as encourage educational pursuits.”

Service and Tech employees are focusing on making sure all employees earn the appropriate wages based on the wage scale, and an affordable healthcare plan option.

David Hsu, Secretary, 4S

“Many of the service and tech employees are below their appropriate level on the wage scale. And we need a healthcare plan that is affordable and truly covers the needs of employees. We may as well not have insurance because it’s too expensive.”



Tentative Agreements

The following articles will remain as they are in our current contract.

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| Article 6 Non-Discrimination | Article 24 Work Stoppage |
| Article 7 Harassment | Article 25 Notices |
| Article 8 Committees for Quality Care
and Working Environment | Article 26 Savings Clause |
| Article 21 Management Rights | Article 28 Patient Classification System |
| Article 22 Subcontracting | Article 30 Employment and Income Security |
| Article 23 Union Security | Article 32 Joint Labor Management
Committee |

FOR MORE INFORMATION

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