

# Contract Negotiations Get Going

Our SEIU 121RN and UHW-W Bargaining Team started negotiating our new contract with management in late October. We have discussed several non-economic articles and have made tentative agreements on several current articles we want to keep.

Issues our team is focusing on include:

- Staffing
- Healthcare options
- Disciplinary process and procedures
- Retention of experienced staff and recruitment of qualified staff to replace those who have left.



We have additional bargaining dates scheduled on Dec. 11, 12, 16, & 18.

“We want our new contract to provide better staffing to keep our patients safer and happier by keeping staff members healthier, more rested, and less rushed.”



**Elizabeth George**  
CNA, Telemetry



“We could hire experienced nurses by offering educational pay and more attractive healthcare benefits. We have no plan that’s free for the employee, only high deductibles and high co-pays. We need HMO and PPO choices.”



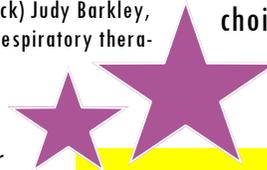
**Betty Lee, RN, MBCU**

**Our Bargaining Team:** (L to R, front) Sara Gezahegne, CNA, Chalet; Mary Tary, RN, ICU; Betty Lee, RN, MBCU; Jannett Paule, RN, MBCU; Elizabeth George, CNA, Telemetry. (L to R, back) Judy Barkley, RN, MICU; David Hsu, secretary, 4S; Rhonda Kirkwood, LVN, 3S; Manuel Sanchez, respiratory therapist; Troy Burlette, physical therapy, outpatient.



“We are working together for a better contract — better pay, better staffing, and a better working environment.”

**Manuel Sanchez**  
Respiratory Therapist



“Recruitment and retention of nurses is one of our top priorities. For management to say, ‘we just can’t compete with Kaiser’ is a shameful attitude. It doesn’t mean that we shouldn’t try to implement some things that will keep good nurses at Hollywood Presbyterian.”

**Judy Barkley, RN, MICU**



**For more information, contact:**

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