

# Team Reaches Tentative Agreement!

After nearly 7 months of bargaining, our Local 121RN Bargaining Team came to a tentative agreement with management on a new 3-year contract.

Our unity in our strike authorization vote and planned strike kicked bargaining into high gear over the last couple of weeks. **If ratified, our new contract will give everyone an across-the-board 3 percent raise each year of the contract.**



## Also included in the Tentative Agreement:

- Maintenance of current health plans and management must meet and discuss any changes with our Union prior to making them.
- Insurance deductibles and out-of-pocket co-pays will be waived for diagnostic and complex imaging and lab services performed at HPMC.
- Up to \$350 available each year for employees to use toward CEU classes.
- \$1,000 bonuses to employees on the anniversary of 8, 15, 20 and 25 years of service.
- RN Clinical Ladder with \$1,000 bonus for levels 3 and 4 to be implemented in 2016.
- An employee put on investigatory suspension will be paid for any shifts missed unless the investigation leads to suspension or termination.
- Maintains the SEIU UHW-West & Joint Employer Education Fund for all employees.



Bargaining Team members will be available during voting to answer questions.

## Ratification Vote

**Friday, May 16, 2014**

**6 a.m. to 8 p.m.**

***Board Room***



**Our Bargaining Team is satisfied that this is a fair agreement for all members and recommends a YES vote.**