

Contract Negotiations Get Going

Our SEIU 121RN Bargaining Team began negotiating our new contract with management on April 9. To begin these negotiations, we proposed changes to five key articles that are listed below.

Our team proposed changes to:

- Job Vacancies, Posting & Bidding
- Floating
- Discipline
- Holidays
- Department Definitions



We have additional bargaining dates scheduled on May 13-14.

“Our team is working with management to create positive change in our facility.”

**Tracy Pryor, RN
PACU**



Our Bargaining Team: (L to R) Eloisa Peralta, ICU; Tracy Pryor, PACU; Dora Machuca, PACU; and Amanda Gibson, Pediatrics.



“We are hoping to make the ER a closed unit so that only those with the skills and experience needed for ER work are working there.”

Eloisa Peralta, RN, ICU



“Patient safety is our greatest issue.”

**Dora Machuca, RN
PACU**



“To maintain Transition as a part of L&D is very important to the nurses because that maintains a higher quality of care to our patients and our community.”

Amanda Gibson, RN, Peds

For more information, contact: SEIU 121RN Rep Debbie Jackson / (760) 690-7392 or jacksond@seiu121rn.org

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