NLRB to put hospital on trial for violating our Union rights.

This is a great *FIRST STEP* in our fight to protect our strong voice on the job.

n July 27, 2018, the National Labor Relations Board issued a complaint against Southern California Hospital at Hollywood for the termination of Luis Pedemonte. The NLRB will hear this case later this year. In their complaint, they noted that the hospital violated the law, violated Luis' Weingarten rights and violated his right to speak to his colleagues about worksite issues.

We will keep you updated on this important case as we continue to fight for our brother to be restored to the job he loves.



I've been an RN for 30 years and, like so many of my colleagues, I love what I do. I've been in the ICU my whole career. It's so rewarding to bring someone so ill back to health and return them to their family.

I didn't get very involved at first in our efforts to form our Union here at Southern California Hospital at Hollywood. But I started to realize that we now have this powerful tool to fix the things that aren't working: our UNION!

I saw that management was taking advantage of conscientious RNs who provide quality bedside care. There's a lot of pressure from the hospital to clock out "on time" even if there's still charting to do. Too many of us are putting in overtime off-the-clock to complete our paperwork.

Management learned that I was speaking to my colleagues about this illegal and unsafe practice. I'm pleased that the NLRB agreed that this case requires their attention. —Luis Pedemonte, ICU

Questions?

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