

URGENT MESSAGE TO HOSPITAL MANAGEMENT

Sit down with us to bargain!

**Proposed changes to working conditions
would put our patients at risk.**

Affected RNs in 4G and 4Farr units have significant concerns for patient safety in light of the hospital's plans to add tele-monitored patients in those units.

Let's finish the conversations
we've started regarding:

- **Safe Nurse-to-Patient ratios**
- **ACLS & EKG trainings
to safely address
changes in acuity**
- **and other RN concerns**

**Patient
Safety
is #1!**

Work with us to ensure that our patients are safe!



We've started some constructive discussion with management—but it's critical that we move it to the bargaining table. Let's not let management stall and then begin implementation without addressing our concerns.

Be sure to add your name to our 'Demand to Bargain' petition urging management to negotiate with us. Those of us actually in the Med-Surg have insight into how to make this work.

It's time to come to the table.

—Jaime Deloera, 4G Steward

Questions? Please contact your Union Representative/Organizer Refu Aguilera at (909) 560-7411, aguilerar@seiu121rn.org

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