Members Authorize Strike with 93% Support!



From January 5 through January 7, RNs overwhelming authorized our Bargaining Team to call an Unfair Labor Practice (ULP) strike — with approval by 93% of those who voted!. Management has committed numerous ULPs, including:

- Changes to our working conditions without proper notification or bargaining over the changes.
- Violating Title 22 provisions.
- Not consistently providing relief so we can take our breaks and meal periods.

Wear your Union buttons for a strong contract and to stop unilateral changes to our working conditions!



Our **Bargaining Team**, from left to right: Cindy Triola, ICU; Joyce Powell, ED; Tracy Andrews, 4N; Kevin Mac Vane, Short Stay; and Brenda Blanco, 5N.

A special thanks to everyone who came in to vote on their day off!

We will call for a strike if contract negotiations fail to improve and management does not rescind its unilaterally imposed changes. Your commitment to strike, once set, will send a message of unity and resolve.

If you have questions, contact a member of our Bargaining Team or:

SEIU 121RN Union Representative Tony Popovic
(213) 247-4584
or popovict@seiu121rn.org