



OUR UNITY WORKS...

NO LAYOFFS!

Thanks to the diligence of our Union Bargaining Team, there will be **NO RN LAYOFFS** at St. John's Regional Medical Center. After weeks of discussions, when the number of RNs to be laid off ranged from 16 to 40, hospital management and our Union team have come to a mutual agreement on how to reduce costs without any RNs losing their job.

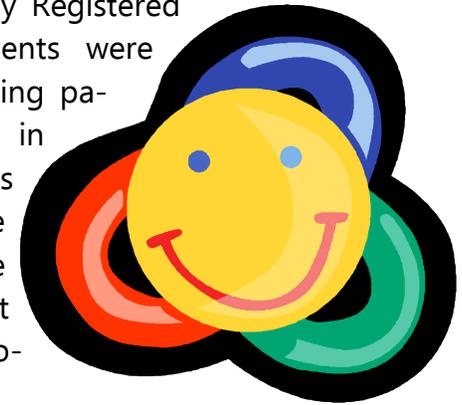
When you see members of our Union Bargaining Team, be sure to thank them for enabling ALL of us to keep our jobs!



Left to Right: Adriane Carrier, Jane Hays, CNO Gudrun Moll, Nina Wells and Julia Arceo. Not pictured: Cindy Snyder, Tanya Garcia and Elaine Thomas.

AUGUST 26 AGREEMENT

"Today, St. John's Regional Medical Center and SEIU 121RN reached an agreement which will achieve operating improvements targeted by the hospital without the need to layoff any Registered Nurses. These improvements were needed because of declining patient volumes resulting in substantial financial losses and increased flexing. The Union and SJRMC are committed to a joint effort to ensure job security protections for RNs.



"This agreement comes after weeks of discussions between hospital management and union leaders to find alternatives to layoff. The Agreement reached will include developing a nursing float pool. 121RN and SJRMC Nursing leaders will continue to discuss opportunities to improve scheduling and staffing practices to achieve job security and continued improvements in the hospital's financial condition.

"121RN and SJRMC leaders applaud this agreement as a step forward in establishing a union/management partnership in addressing hospital and employee concerns."

If you have questions about this new agreement, please contact a Bargaining Team member or Union Representative Chris Slane, RN, at (805) 279-1198 or slanec@seiu121rn.org.