

Does Dignity Health Practice What They Preach?

“At Dignity Health we believe
healing begins with
human connection.

And that’s why we’re
championing humanity
in every health care conversation,
every debate, every personal
experience,
for every person who walks through
our doors.”

**...Oh, except for Registered Nurses
at St. John’s Regional Medical
Center and St. John’s Pleasant
Valley Hospital.**

You don’t count.

Dignity Health has been promoting its “**Hello humankindness**” campaign throughout the Ventura County community.

But apparently this push for humankindness only applies to patients and not Dignity employees.

Dignity has refused to cash out unused vacation hours for many Registered Nurses at St. John’s Regional Medical Center in Oxnard and St. John’s Pleasant Valley Hospital in Camarillo.

Our 121RN collective bargaining agreement states that an RN with more than 200 banked hours may cash out 40 of those hours each December and 40 hours each April, for a maximum of 80 hours per calendar year.

Well, this year Dignity management has decided not to allow RNs to cash out any of their banked hours for various reasons.



***Whatever their stated reasons, Dignity has violated
our contract, labor law, and common sense.***

Dignity management has demonstrated complete unwillingness to extend their very own concepts of “Humankindness,” “Healing Hospital,” or “Sacred Work” to its employees during what should be one of the Catholic company’s most sacred holidays.

**Humankindness? It’s not Dignity’s new mission...
it’s just another ad campaign.**



Please call **St. John’s President Laurie Eberst** and tell her how this heartless management decision will affect you and your family this holiday season. **(805) 988-2701**