## Vote for Informational Picket just a few votes shy of...



The overwhelming majority of Providence Tarzana RNs and Professionals voted to approve an Informational Picket. It was an impressive turnout for an important vote —our members have spoken! Our Bargaining Team



has heard loud and clear that members don't like management's proposals and are willing to take action. Now it's up to our Bargaining Team to determine if and when we'll hold our picket. What happens in negotiations June 6 & 9 will likely be the deciding factor.

Stay tuned for their decision!

## Our Bargaining Team

Jim Owen Karen McDaniel Sue Stephens Karen Pelone Julia Clare Sandy Thompson



## Some of the issues on the table:

- Management has proposed a wage freeze.
- Maintenance of the current wage scale. Management wants to lower our scale by 6 percent over two years.
- Maintenance of 10 percent Charge RN differential. Management has proposed that any RN who is not an official Charge RN receive an additional \$3.50 per hour instead of a 10 percent differential.
- Our team has proposed that we receive a retirement program equal to that which Providence St. Joseph RNs receive.
- Management wants the explicit right to subcontract our jobs.

## **Building Our Union (see reverse)**

It takes a lot of participation by members to keep everyone informed, help our Bargaining Team get a good contract and to build our Union! On this page are Tarzana members who have volunteered to serve their unit by serving as a Union liaison. Let's thank these members for going above and beyond the call of duty!

If you have questions about bargaining or how our Union can help resolve workplace issues, please contact a liaison in your unit or one nearby.





Sheila Harry - Golan Stuchinzky Kathy Parlevliet

Angie Jimenez laura Zempel -

Angie Jimenez, Wendy McKinsey Mary Rumohr, Rorelie Lavares Georgia Levenberg, Bolette Arancel Gertry Comden, Carmen Verano Kathy Parlevliet, Georgina Karson, Lillian de la Cruz Yesenia Saravia, Vicky Heishan Pam Senuty Jan West Ronald J. Cunanan Luke Hallberg Sheila Harry Jaime Davis Adina Grod Laura Zempel Golan Stuchinsky Shirley Drown Roger Weeks

Debbie Philbrook

luke Hallberg





Jaime Davis. Adina Grod

Med/Surg 4th ICU CVICU CVU NICU OR/PACU

Peds / PICU

DOU

OR/PACU Clinical Lab ER Float Team Post Partum L&D Misc. PT Case Manage. Pharmacy OP 6

