

Providence Tarzana RNs & Professionals:



the Hands



of the Community

Tarzana Registered Nurses are currently attempting to negotiate a new contract with Providence Tarzana Medical Center management. RNs at Providence Tarzana supported Providence management even before they purchased the facility.

The RNs led the fight to keep the hospital in our community of Tarzana when the real estate trust wanted to close the hospital and sell the property. RNs lobbied legislators and convinced then-State Senator Sheila Kuehl (23rd District) to write legislation to prevent a real estate trust from closing an existing hospital so that Providence could purchase Tarzana Medical Center. If RNs had not stepped up, the hospital would currently be closed.

At that time, RNs were extremely valuable to Providence management. Many Tarzana RNs have worked at the hospital for 30-plus years and Tarzana is their home. The community views us as



their hospital and their nurses.

Providence Tarzana Medical Center RNs and Professionals are an asset to the hospital, their patients and our community. Everyone agrees that the hospital could not run without its skilled staff.

Providence Tarzana Medical Center touts its successful programs and services on its website. As they should – the facility is filled with professional, skilled staff helping patients beat heart disease, cancer and diabetes, and to battle back to health after serious injuries.

Tarzana's Accolades

- "Best Hospital in California for Vascular Surgery" and among the top 5% in the nation – 13th Annual HealthGrades Hospital Quality in America Study, November 2010.
- Top 10% in the nation in the Vermont Oxford Network, a non-profit voluntary collaboration of health care professionals.
- Five-Star Rated for Treatment of Heart Attack — six years in a row (2004–2009)
- Ranked among the Top 5% in the Nation for Treatment of Stroke
- Ranked among the Top 5% in the Nation for Maternity Care Excellence — seven years in a row (2004–2009)
- Ranked among the Top 10% in the Nation for Women's Healthcare Excellence — five years in a row (2004–2008)
- Ranked among the Top 10% in the Nation for Overall Gastrointestinal Services
- Five-Star Rated for Vascular Services (2010) – Carotid Surgery and Peripheral Vascular Bypass
- Recipient of the 2008 HealthGrades® Gastrointestinal Excellence Award™

The Providence Tarzana RNs and Professionals want this high quality of care to continue. However, we understand the economic difficulties healthcare faces today. We have proposed wage freezes for two years to address economic issues. At the same time, we need to allow less experienced RNs to continue to advance their practice and keep pace with their peers in the community. With our proposal, we give a little and the hospital gives a little.

We're asking the community to support Tarzana RNs in our contract negotiations with Providence management. Because, in the words of Providence California's own Chief Executive Arnold R. Schaffer, "It is especially important during challenging times to adhere to our core values: Excellence, Compassion, Justice, Respect and Stewardship."*

We wholeheartedly agree.

Your Registered Nurses and Professional Staff at Providence Tarzana Medical Center



* Excerpted from Providence Health & Services — California, Introduction to 2009 "Community Benefits Report."