

VOLUNTEER AGREEMENT AND RELEASE FROM LIABILITY

This is a waiver and a release. By signing below, you are representing that you have read this form carefully, understand what it means, and agree to all of the terms stated below.

1. **Voluntary Participation:** I acknowledge that I have volunteered to assist in the Typhoon Haiyan relief efforts. I understand that as a volunteer I will receive no pay for my services, nor will I be covered by any medical or other insurance coverage provided by SEIU, nor will I be eligible for any Workers' Compensation benefits. I further understand that as a volunteer, I will not be an employee of SEIU for any purpose including for purposes of the federal, state or local employment laws. I further understand that to support my volunteer work and the Typhoon Haiyan relief effort, SEIU may pay for travel costs I incur in volunteering, arrange for shelter for me if necessary, and/or provide me with a per diem for meal expenses for each day I volunteer.
2. **Assumption of Risk:** I agree that the nature of the volunteer work I will be doing has been fully and adequately explained to me and that I am physically and mentally capable of participating in the volunteer effort without injuring myself in any manner. I understand that the work may be very physically and psychologically demanding, and may involve working 12 hour shifts, and staying in very basic accommodations (such as tents without shower facilities and with portable toilets). I assume full personal responsibility for all risks arising from or relating to my volunteer work. I agree to use my best judgment regarding my activities as a volunteer, and further agree to immediately terminate my participation in the relief effort if the activities involved are too strenuous, difficult or hazardous for me. I understand that as a volunteer, I, not SEIU, am responsible for my actions and for any liability resulting from those actions.
3. **Complete Release:** In consideration for the opportunity SEIU has given me to assist in the Typhoon Haiyan relief effort and the assistance that SEIU has agreed to provide me to do so, I agree to all the terms stated in paragraphs 1 and 2, and fully and finally waive, and release and discharge SEIU, its officers, agents, employees, affiliates and subsidiaries from all legal claims of any nature whatsoever that relate to or arise out of my volunteer work on the relief effort. This release waives any rights, actions, or causes of action resulting from personal injury or death to me, or damage to my property, sustained in connection with my participation in the volunteer effort.
4. **Knowing Assent:** By signing below, I represent that I have read this Agreement, fully understand its terms and accept those terms freely and without reservation.

PRINTED NAME

SIGNATURE

DATE